

STATE OF FLORIDA  
DIVISION OF ADMINISTRATIVE HEARINGS

PALM BEACH COUNTY SCHOOL BOARD,  
Petitioner,

DOAH Case No. 19-6177

vs.

WILLIAM LATSON,  
Respondent.

---

**FINAL ORDER**

THIS CAUSE, came before The School Board of Palm Beach County, Florida (hereinafter referred to as "the School Board") pursuant to §120.569 and §120.57, Fla. Stat., after an administrative hearing was conducted before the Honorable Robert S. Cohen on February 3 through February 5, 2020, and on April 16, 2020. The Recommended Order was entered by the Honorable Robert S. Cohen on August 13, 2020, recommending that a final order be entered by the Palm Beach County School Board dismissing the charges against the Respondent.

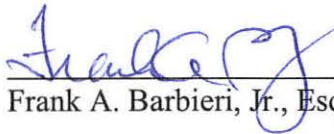
**IT IS ORDERED AND ADJUDGED** as follows:

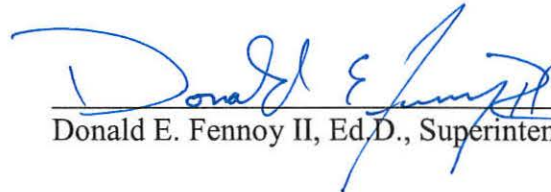
1. That the School Board has jurisdiction of this matter pursuant to §120.57, Fla. Stat.
2. That the School Board hereby accepts and approves the findings, conclusion and recommendations of the Recommended Order dated August 13, 2020, a copy of which is attached hereto and incorporated herein by reference in its entirety.
3. Based upon the Recommended Order, it is further ordered as follow:
  - a. The School Board shall rescind the suspension and termination of the Respondent;
  - b. The School Board shall award the Respondent his lost wages for the period beginning with his suspension without pay; and
  - c. The School Board shall transfer the Respondent to a position within the District, as determined by the superintendent, commensurate with his qualifications.

4. That this Final Order shall take effect upon being filed with the Clerk of the School Board.

DONE and ORDERED this 7th day of October, 2020.

The School Board of Palm Beach  
County, Florida

  
\_\_\_\_\_  
Frank A. Barbieri, Jr., Esq. Chairman

  
\_\_\_\_\_  
Donald E. Fennoy II, Ed.D., Superintendent

*NOTICE OF RIGHT TO JUDICIAL REVIEW*

This Final Order constitutes final agency action. Any party who is adversely affected by this Final Order has the right to seek judicial review of the Final Order pursuant to Section 120.68, Fla. Stat. Review proceedings are governed by the Florida Rules of Appellate Procedure. Such proceedings are commenced by filing one copy of a notice of appeal with the agency clerk of The School Board of Palm Beach County, Florida, and a second copy, accompanied by appropriate filing fees as prescribed by law, with Fourth District Court of Appeals, or with the District Court of Appeal in the Appellate District, where the party resides, if applicable. The notice of appeal must be filed within thirty (30) days of rendition of the Order to be reviewed.

Respectfully submitted this 7th day of October, 2020.

/s/ Shawntoyia Bernard  
Shawntoyia Bernard, Esq.  
General Counsel for The School Board  
of Palm Beach County, Florida

**CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that a true and correct copy of the foregoing Final Order has been furnished via email on all counsel of record on the service list below this 7th day of October, 2020.

THE SCHOOL BOARD OF PALM BEACH  
COUNTY, FLORIDA  
Shawntoyia Bernard, Esq.  
General Counsel  
3300 Forest Hill Boulevard, Suite C-323  
West Palm Beach, Florida 33406

By: /s/ Shawntoyia Bernard  
SHAWNTOYIA BERNARD, ESQ.  
Fla. Bar No. 651664

**SERVICE LIST:**

Thomas Gonzalez  
Gray Robinson, P.A.  
P.O. Box 3324  
Tampa, Florida 33601-3324  
thomas.gonzalez@gray-robinson.com  
Attorney for Petitioner

Thomas E. Elfers, Esq.  
14036 SW 148 Lane Miami,  
Florida 33186  
thomaselfers@comcast.net

Craig J. Freger, Esq.  
16247 N.W. 15th Street  
Pembroke Pines, FL 33028  
fregerlaw@gmail.com